

AVETAK OY Sustainability Guidelines

At Avetak Oy, we prioritize sustainability in all aspects of our operations. Our sustainability guidelines outline our commitment to responsible practices, environmental stewardship, and ethical conduct. We aim to minimize our ecological footprint, promote resource efficiency, and contribute to a healthier planet for future generations. Through these guidelines, we strive to make a positive impact on our company, stakeholders, and the global community.

Legal Compliance At Avetak Oy, we prioritize sustainability in all aspects of our operations. Our sustainability guidelines outline our commitment to responsible practices, environmental stewardship, and ethical conduct. We aim to minimize our ecological footprint, promote resource efficiency, and contribute to a healthier planet for future generations. Through these guidelines, we strive to make a positive impact on our company, stakeholders, and the global community.

Financial Responsibility At Avetak Oy, we prioritize sustainability in all aspects of our operations. Our sustainability guidelines outline our commitment to responsible practices, environmental stewardship, and ethical conduct. We aim to minimize our ecological footprint, promote resource efficiency, and contribute to a healthier planet for future generations. Through these guidelines, we strive to make a positive impact on our company, stakeholders, and the global community.

Environmental Responsibility At Avetak Oy, we prioritize sustainability in all aspects of our operations. Our sustainability guidelines outline our commitment to responsible practices, environmental stewardship, and ethical conduct. We aim to minimize our ecological footprint, promote resource efficiency, and contribute to a healthier planet for future generations. Through these guidelines, we strive to make a positive impact on our company, stakeholders, and the global community.

Social Responsibility At Avetak Oy, we prioritize sustainability in all aspects of our operations. Our sustainability guidelines outline our commitment to responsible practices, environmental stewardship, and ethical conduct. We aim to minimize our ecological footprint, promote resource efficiency, and contribute to a healthier planet for future generations. Through these guidelines, we strive to make a positive impact on our company, stakeholders, and the global community.

Health and safety The actor must ensure the health and safety of their employees and other individuals under their influence. The actor must adhere to workplace safety regulations at their premises.

Product Safety The actor must comply with applicable laws, regulations, and Avetak Oy's instructions regarding restrictions.

Avetak Oy, July 15, 2016

Eero Laitinen

Planning & Design / Senior Vice President